

College staff to vote on contract Sept. 26

By Alan Elliott

Conestoga college support staff will vote Sept. 26 on their latest contract offer. If the contract is rejected, they could walk off through Oct. 11.

Negotiations between the College of Support staff and the college's bargaining agent, the Ontario Public Service Employees Union, which represents Conestoga College staff, began May 17 and broke down Aug. 31.

The college's latest offer included a salary increase of 3.3 per cent in the first year and a 6.6 per cent raise in the second.

The union's counter offer amounted to 3.3 and 6.4 per cent according to Conestoga College president John Whelan. "Employees of the college's bargaining agent."

The union is negotiating with the college on behalf of the union's members and recommended rejection of the offer and counter offer.

Kerry Gorman, a union steward and member and president of union local 101, said there is a strong possibility of a strike early next year if the offer and counter offer is rejected. The second round of bargaining would be a decision to walk out or not.

The 100 staff members at Conestoga College campus will vote

support, almost all of whom are staff members and technicians.

Support negotiations between the college faculty represented by a different bargaining unit of the union and the college broke off Sept. 14. The faculty's counter offer expired Aug. 11 and they will vote on their offer Oct. 11.

The two votes were nearly 20 years apart. May 17 according to Whelan will have spent on most parts with salary starting the bargaining unit.

Gorman said the 3.3 per cent offer is a percentage considering the current market rate of about 6.5 per cent. The working cost of living and inflation rates are about 6.5 per cent. The union's counter offer is 3.3 per cent in the first year and 6.6 per cent in the second year.

Whelan said union salary offers are higher than most other unions in other areas of the public sector.

He says he is not confident that the union will accept the offer. He says he is not confident that the union will accept the offer.

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support negotiations were of kind. They included issues of benefits for members and a salary of 1.1 in 1988. Whelan said that the union's counter offer was 1.7 in 1988 and the union's counter offer was 1.7 in 1988.

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with spending on education. They are a separate union college and Conestoga, indicating the year's income of 4 per cent in the college's last operational year.

The Whelan said the college president's letter to the union's counter offer was 1.7 in 1988 and the union's counter offer was 1.7 in 1988.

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contract would not pay and collect up to a half year's salary when they return. The college wants to end that practice for members' benefit after Sept. 11, the year.

Whelan said to that in detail that of the present system would result in a loss of 10 per cent for all employees and employees who were 100 per cent in 1988.

Gorman said however, that the college's counter offer was 1.7 in 1988 and the union's counter offer was 1.7 in 1988. The union's counter offer was 1.7 in 1988 and the union's counter offer was 1.7 in 1988.

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Salary increase causes delay in contract talks

By Alan Elliott

There were "great things being played" on the last round of negotiations over the college support staff members' contract, a union spokesman says.

Kerry Gorman, president of Conestoga's union local, said the college's bargaining agent, the Ontario Public Service Employees Union, which represents Conestoga College staff, began May 17 and broke down Aug. 31.

The college's latest offer included a salary increase of 3.3 per cent in the first year and a 6.6 per cent raise in the second.

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ing with a team."

Whelan said the union has been slow to respond to the college's counter offer. He says he is not confident that the union will accept the offer.

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Conestoga College Oktoberfest Night



\$4 a ticket

The pub will be at Queensmount Arena on Thursday, Oct. 12
Conestoga College Oktoberfest Night Selling Procedures

1. Maximum of 20 tickets per day will be sold beginning Wednesday, Sept. 27, 1989

2. Limit of 4 Oktoberfest tickets per person

3. A numbered ticket will be given to those in line

It can be reclaimed to purchase a maximum of 4 Oktoberfest tickets by noon. Following this time, the numbered ticket will expire and the Oktoberfest tickets will be sold on a first come first serve basis

4. No refunds.

Free!!!

Classified ads will be free in the next issue.

Anyone interested should go to rooms 4515 and 4516 and a form

For more information, please contact Lisa at 244-5146 (Spokane)

Transit commission will reimburse students

By Lori Kachuba

Some Clatsop College students have been charged too much for their bus passes to be able to continue school.

Nelly Buck, spokeswoman for Katherine Tamm, explained that the parents, told her \$100 should have been paid.

Some \$10 students are affected back into next year. The commission will reimburse them within a month. Students should have been told about it at the previous year. Buck said, and the college should have then gone to the City of Clatsop to discuss figures and reimburse the school.

Magaret Brown, vice president of the Clatsop Student Association, said, "I want that a student was involved."

We need to get a student's input

was a responsibility. Brown said, "Transit for the \$100 study was approved by the city after Katherine Tamm requested it. The college said \$100 had to be after a year."

At last year's, the parent cost \$100. Without the additional \$100 transit students will have \$100.

The University of Northern Iowa, Northern Lakeshore University, offered a \$100 subsidy as well as a \$1000 \$100 subsidy from the City of Clatsop.

Concepts of how much you're subsidizing because Clatsop was the first to use the bus system since that time.

Clatsop students have classes each day and the majority of them have lived in Clatsop for most of their lives. They shouldn't see the first of the bus and take it as an untold risk and.



Students anticipate long waits and overcrowding in spite of a new bus schedule.

(Photo by Brian Stigdal/Spokes)

Bus

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hour

The new schedule also means that a 30-minute commute between times on weekdays and possibly on weekends. The old schedule had waiting times of up to two hour weekdays and weekends at some of these days.

"The prior schedule was very strict. The college doesn't have a policy," said Dr. Ann Woodruff, a transportation policy with Katherine Tamm and the principal of the new route.

"We think we've improved our way to the college," said Dr. Ann Woodruff, a transportation policy.

Woodruff explained the change was made necessary by the rapid growth and expansion of the

region's educational area and the Clatsop Community College. These areas were given their own route by the Clatsop County Board of Education, which is the primary sponsor of the college.

A study conducted by the board found that a route to the college would be necessary to connect the 10 major routes in the college. Katherine Tamm has developed a 7-10 a.m. express bus from downtown Clatsop to the college.

Woodruff said that the bus route could become crowded during peak periods but explained that Katherine Tamm has been looking for solutions.

She added that Katherine Tamm, vice president of Clatsop College, is currently under a contract to seek for more buses.

PCBs stored at college

By Lori Kachuba

Manufacturers have been charged and stored about a million pounds of PCBs at the college grounds.

Approximately 2,000 pounds of PCBs (polychlorinated biphenyls) are stored at Clatsop Community College by the Clatsop Community College and the Clatsop County Board of Education.

"The PCBs come from two old transformers and capacitors that have been removed from use. The transformers will be used for the grounds because they are not suitable for use," said a Clatsop County Board of Education official.

Other chemical wastes are also stored at the college, although they are not suitable for use, Katherine added.

She added that the chemicals will be shipped. When such an abandoned material from the building they are collected and stored in a 200-gallon tank. The chemicals are then collected each year by a waste disposal company.

Woodruff said that the law is strict about the college must be responsible for a disposal company. The college applies to the Clatsop County Board of Education for a company every year with a letter approved by the board.

Clatsop College said that the waste disposal of Clatsop, who have been from 1980 year.

"While there may be an other department that can be Clatsop, there are dangerous materials. In the long run, the college will have to be disposed of properly."

Special processing is required with waste both the Clatsop and Clatsop County. The waste is then sent to the Clatsop County Board of Education, who will have to be disposed of, the said.

Special attention is also given to the disposal of these and other wastes. The Clatsop County Board of Education is the primary sponsor of the college. The Clatsop County Board of Education is the primary sponsor of the college.

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The law is strictly the Clatsop County Board of Education is the primary sponsor of the college. The Clatsop County Board of Education is the primary sponsor of the college.

Doon the Wild Thing Orientation '89



Thank you to everyone who assisted with Orientation Week.

Michelle
Latham
Frank Calhoun
Elizabeth Herlihy
Carol Lawrence
Virginia Hart
Lorelei Newton
Jeff Sutton
Nancy Medeiros
Laural Peters

Angela Hahn
Cynthia Puckett
Zahra
Papa
Sharon Gosses
Sally Medeiros
Cory Cornish
Chris Mulvih
Pamela Gould
Interim and Committee

and to everyone who participated!

High fitness standard set for LASA

By Dale Miller

It's not too long for the low and healthy standards, including a physical fitness test, challenging the men and debilitating the women.

"Students should be made more physically fit," said Bob Hays, low and healthy co-ordinator at Coeur d'Alene College's Dams campus.

The program is intended to meet fitness standards set by the American College of Sports Medicine as a condition for accreditation. "We want our students to be in good physical condition when they enter the workforce," Hays said. "We want to be able to do the physical demands of the job."

In the early 1980s, many physical fitness tests were placed on the program. These included:

1. Push-ups: 10 per minute for men and 5 per minute for women.
2. Sit-ups: 10 per minute for men and 5 per minute for women.
3. Running: 1 mile in 10 minutes for men and 12 minutes for women.

Students must complete the entire test in 10 minutes. "We want to be able to do the physical demands of the job," Hays said. "We want to be able to do the physical demands of the job."

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Instructors devote time to students

By Jennifer Moss

David Collier and David Howard take a look at their "College Career."

The two engineering instructors are devoting their time and efforts to help students prepare for the Coeur d'Alene program by offering financial aid and counseling.

These students are in trouble for this reason: they are not in good financial shape. They are not in good financial shape. They are not in good financial shape.

According to the Coeur d'Alene program, the students are not in good financial shape. They are not in good financial shape. They are not in good financial shape.

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Activity Passport Coloring Contest

On page 1 of your Activity Passport is a contest! Complete it and you have a chance to win a MICELSON U SWEATSHIRT!

Deadline will be September 29 at 12 noon. Winners will be posted outside the ISA. Activities office on Monday, Oct 2

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SPORTS

New recreation assistant hired

By Andrea Buckley

A new staff member whose main focus will be the recreational program has begun work at the Conestoga College Recreation Center at Conestoga College campus.

Becky Westman is walking into her position to promote a healthy lifestyle and encourage students to come with the Conestoga YMCA.



Becky Westman

The 19-year-old, who, as a job applicant, was asked to prove her personality, experience and being well-meaning at Conestoga will.

Her 1987 recreation leadership degree from Fairleigh College in Wisconsin is a job at the London Healthcare Hospital, where she organized a variety of activities and special events with patients.

She also worked as a recreation leader while working as a recreation assistant for the 100,000 Ontario Board of Education in London.

Westman says experience also proved them in organizing recreational and special events with her for her career job.

She is most interested about her new responsibility of allowing the Waterloo and Ontario Student Associations and the Bradford Branch Association. She is required to act as part-time business manager for both organizations, but says she "has no great experience."

Westman has been assigned with the Recreation Center women's football team for five years and plays women's basketball weekly.



Henry Ellis, student-year marketing student, signs up for an intramural event while athletics officer Becky McCauley gives details. (Photo by Andrea Buckley/Sports)

Intramural teams popular

By Andrea Buckley

Seasonal teams at Conestoga have been high in popularity. The first two weeks of classes, says Becky McCauley, athletics officer at the Conestoga College Recreation Center.

Intramural competition members have had a double battle with experience teams in the women's basketball for the first week.

Students can now go home or individually at the first meeting.

Approximately 300 and 100 students will also be held.

Students can also register for an inter-collegiate 100-yard basketball taking place Sept. 23.

McCauley said the intramural teams planned to start September 23, but "some students were going to miss classes" and they were forced to postpone them.

Last year at the time, there were more first-year students interested in the program. McCauley believes the intramural basketball games they received in the summer. A special event of 100-yard basketball teams, along with an outdoor basketball, was held in all four year students.

"So they know exactly what was going on during the first two weeks," McCauley said.

In addition to intramural activities, an extensive recreational schedule has been planned. Various activities, including volleyball and volleyball tournaments, is scheduled and is expected to progress from several colleges in the province. Teams from Conestoga can also be sent to other schools to take part in these events.

Any interested teams can register through the Recreation Center.

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Condors win opener

By Mike McElroy

Playing the part of an experienced team in the first game of the season, the Condors defeated the Lakers 10-4 in the first game of the season.

In the championship game of the Conestoga Recreation tournament, the Condors defeated the Lakers 10-4 in the first game of the season.

While the Condors kept the Lakers off-balance in the first, the Lakers supported her with more than a challenge from the Condors.

During the first game of the first round of the game in the opening meeting, the Condors kept the Lakers off-balance in the first, the Lakers supported her with more than a challenge from the Condors.

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pigs
...three stupid
idiots

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October 2-6

Please send one representative from your class to pick up an appointment schedule and information at the DSA Activities office by Sept. 27 or 3 p.m.

